

3(38) INVESTMENT FIDUCIARY PROGRAM

Our 3(38) Investment Fiduciary Program is intended to be offered in conjunction with plan participant education and enrollment services provided by the plan's primary advisor.

As the plan's ERISA Section 3(38) Investment Manager, TRPC Advisory Services, Inc. will assume investment fiduciary responsibility for the plan's sponsoring employer. This includes fund selection, ongoing fund monitoring and reporting, and replacements of underperforming funds.

As Qualified Default Investment Alternative (QDIA), our 3(38) Investment Fiduciary Program uses iGPS™ Personalized Investment Service. Developed by Nexus338 and powered by the PIMCO RealPath Blend® Collective Trust Series, iGPS™ integrates the simplicity of default investing in target date funds with the personalization of managed account services, but without the added cost and complexity.

3(38) Investment Fiduciary Program Services Include:

- Creation and maintenance of the plan's Investment Policy Statement (IPS)
- Creation of the plan's core fund menu
- iGPS™ Personalized Investment Service as QDIA.
- Quarterly fund monitoring and fiduciary investment reporting
- Coordination of replacements for underperforming funds
- Preparation of participant fund change notifications

Service Fees

The 3(38) Investment Fiduciary Program is offered by TRPC Advisory Services, Inc. for an annual service fee of 0.05% (minimum annual fee of \$500). Any advisory fee(s) charged by the plan's primary advisor are separate from - and in addition to - this fee

